

**Schedule 1**  
**PRISM**  
**Publicly Available Pay Schedule**  
**Salary Ranges as of July 1, 2024**

Job Classification	Working Job Title	Salary Grade	No. of Positions	Minimum Monthly Salary	Maximum Monthly Salary	
<b>Senior Manager:</b>	Chief Executive Officer	13	1	\$	29,167	
	Chief Actuary	12	1	\$	36,157	
	Chief Claims Officer	11	2	\$	27,776	
	Chief Financial Officer	11	1	\$	27,776	
	Chief Information Officer	11	1	\$	27,776	
	Chief Member Services Officer	11	1	\$	27,776	
	Chief Operating Officer	11	1	\$	27,776	
<b>Director:</b>	Director of Employee Benefits	10	1	\$	23,499	
	Director of Financial Operations	10	1	\$	23,499	
	Director of Risk Control	10	1	\$	23,499	
	Deputy General Counsel	10	1	\$	23,499	
<b>Manager:</b>	Actuarial Manager	9	1	\$	19,916	
	Human Resources Manager	9	1	\$	19,916	
	IT Manager	9	2	\$	19,916	
	Liability Claims Manager	9	1	\$	19,916	
	Office Manager	9	1	\$	19,916	
	Risk Control Manager	9	1	\$	19,916	
	Underwriting Manager	9	1	\$	19,916	
	WC Claims Manager	9	1	\$	19,916	
	Sr. Employment Law Attorney	9	1	\$	19,916	
	<b>Super Senior Specialists:</b>	Data Scientist	8	1	\$	24,269
Software Architect		8	1	\$	24,269	
Database Architect		10	1	\$	23,178	
<b>Supervising Senior Specialists:</b>	Sup. Sr. Accountant	7	1	\$	13,491	
	Sup. Sr. Data & Analytics Specialist	7	2	\$	13,491	
	Sup. Sr. IT Specialist	7	1	\$	13,491	
	Sup. Sr. Liability Claims Specialist	7	2	\$	13,491	
	Sup. Sr. Meeting & Event Planner	7	1	\$	13,491	
	Sup. Sr. Member Svcs Specialist	7	1	\$	13,491	
	Sup. Sr. Risk Control Specialist	7	1	\$	13,491	
	Sup. Sr. WC Claims Specialist	7	3	\$	13,491	
	<b>Senior Specialists:</b>	Sr. Actuarial Specialist	6	2	\$	11,729
Sr. Data & Analytics Specialist		6	4	\$	11,729	
Sr. Employee Benefits Specialist		6	1	\$	11,729	
Sr. Human Resources Specialist		6	1	\$	11,729	
Sr. IT Specialist		6	9	\$	11,729	
Sr. Liability Claims Specialist		6	7	\$	11,729	
Sr. Risk Control Specialist		6	4	\$	11,729	
Sr. Underwriting Specialist		6	3	\$	11,729	
Sr. WC Claims Specialist		6	14	\$	11,729	
<b>Specialists:</b>	Accountant	5	2	\$	9,432	
	Actuarial Specialist	5	0	\$	9,432	
	Communication Specialist	5	1	\$	9,432	
	Data & Analytics Specialist	5	2	\$	9,432	
	Employee Benefits Specialist	5	1	\$	9,432	
	Human Resources Specialist	5	0	\$	9,432	
	IT Specialist	5	3	\$	9,432	
	Liability Claims Specialist	5	3	\$	9,432	
	WC Claims Specialist	5	0	\$	9,432	
	Risk Control Specialist	5	1	\$	9,432	
	Underwriting Specialist	5	1	\$	9,432	
	<b>Support Specialists:</b>	Executive Secretary	4	1	\$	7,496
		Meeting Planner	4	1	\$	7,496
<b>Technical Support Assistants:</b>	IT Technician	3	1	\$	6,706	
	Liability Claims Assistant	3	1	\$	6,706	
	Member Services Technician	3	1	\$	6,706	
	Mtg Planning Assistant	3	1	\$	6,706	
	WC Claims Assistant	3	3	\$	6,706	
	Accounting Assistant	3	1	\$	6,706	
<b>Technicians:</b>	Accounting Technician	2	0	\$	5,993	
<b>Clerical Assistants:</b>	Member Services Assistant	1	1	\$	5,132	
	Records Administrator	1	1	\$	5,132	
	Secretary / Receptionist	1	1	\$	5,132	
	Intern - Extra Help		2	\$20/Hour	\$25/Hour	
<b>Total Positions</b>			<b>109</b>			

**Please Note:**  
Actuarial Compensation:  
Eligible employees in the Actuarial Department receive additional pay as outlined in the Actuarial Exam Compensation Policy.

All classifications listed in this schedule may also be used in an Extra Help capacity.