

Title 8. California Code of Regulations, New Section 3342 Proposed

As a result of [Senate Bill \(SB\) 1299 Workplace Violence Prevention Plans: Hospitals](#), The Occupational Safety and Health Standards Board (Cal/OSHA) has proposed adding a new [Title 8 \(T8\) Section 3342](#) to be adopted July 1, 2016.

This Section would apply to the following health care facilities, service categories, and operations:

Health facilities, as defined below:

- Outpatient medical offices and clinics;
- Home health care and home-based hospice;
- Paramedic and emergency medical services, including these services when provided by firefighters and other emergency responders;
- Field operations such as mobile clinics and dispensing operations, medical outreach services, and other off-site operations;
- Drug treatment programs;
- Ancillary health care operations.

This proposed regulation Section 3342 consists of 8 subsections:

- (a) Scope and Application
- (b) Definitions
- (c) Workplace Violence Prevention Plan
- (d) Violent Incident Log
- (e) Annual Review of the Workplace Violence Prevention Plan
- (f) Training
- (g) Reporting Requirements for General Acute Care Hospitals, Acute Psychiatric Hospitals, and Special Hospitals
- (h) Recordkeeping

Information regarding the implementation for Subsections (c) – (h) are below:

Implementation of subsections (c) and (e) are not expected to impose any significant additional costs and/or work because these programs should already be in place for all employers as required by [T8 California Code of Regulations \(CCR\) Section 3203](#), IIPP.

Implementation of subsection (d) could create additional costs and/or work to the health care facilities listed above, as they could be required to maintain logs of workplace violence incidents.

Implementation of subsection (f) should not impose significant cost and/or work because most of the required training elements are currently required as part of the IIPP and may also be required under CCR Title [15](#), [17](#), or [22](#) for the specific type of employer, as well as [Labor Code \(LC\) Section 6401.8](#) and [Health and Safety Code \(HSC\) Section 1257.8](#) for covered hospitals.

Implementation of subsection (g) could create additional costs and/or work for the health care facilities listed above, that will be newly required to report certain workplace violence incidents.

Implementation of subsection (h) should not impose any significant cost and/or work to employers because the records that would be required for the most part are required under the current standards.

This proposed standard establishes more detailed language to clarify the more general requirements of SB 1299; and is consistent with existing requirements in (CCR) T8 GISO Section 3203, and [Section 342](#); as well as requirements in [\(HSC\) Sections 1250](#) and [1257.7](#).

If you need any additional assistance please contact a member of the EIA Loss Prevention Department at (916) 850-7300.

If you wish to attend the hearing or submit written comment please click [here](#) for more information.