



PRISM Employee Benefits Symposium

Speaker Bios



Tani Corona

Member Services Manager, PRISM

With over 25 years of industry experience Tani is a seasoned client services professional known for delivering responsive, high-impact support to public agencies. Her background in Third Party Administration has provided a strong foundation in navigating complex programs and building long-standing client relationships. As Member Services Manager, she is responsible for strengthening member engagement, resolving complex issues, and ensuring a seamless experience across PRISM's entire membership. Her approach is grounded in proactive communication, problem-solving, and a commitment to delivering consistent value to participating agencies.

Travis Clemmer

Risk Control Manager, PRISM

Travis Clemmer has been with PRISM's Risk Control Department for over 17 years. In his current role, he provides oversight to a dedicated team of specialists and business partners, as they assist PRISM Members manage a diverse portfolio of risks. Travis' background by way of education and experience is in the fields of occupational health and safety, and emergency response.



Sidney DiDomenico

Director of Employee Benefits, PRISM



With over 35 years of hands-on experience, Sidney has established herself as a seasoned professional and trusted leader in the Employee Benefits industry. Through extensive experience and practical knowledge, Sidney has become a go-to expert and is known for her exceptional problem-solving skills, strong work ethic, and ability to stay up-to-date with the continual evolution of the employee benefits ecosystem.

Sidney's' career has spanned multiple roles, from frontline benefits coordination to broker consultant, but she found her passion in 2013 when she joined PRISM as the leader of their Employee Benefits Programs. Since that time, Sidney has been instrumental in streamlining benefits administration, implementing cost-saving strategies, and developing sustainable benefits programs that support the well-being of public employers and their employees.



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Michael Menerey

Executive Vice President, Alliant
Public Entity Practice

As one of Alliant's Public Entity Practice Leaders, Michael is focused on consulting with clients to understand their challenges and identify employee benefit solutions to support their recruitment and retention objectives. Michael enjoys collaborating with his clients to challenge the status quo approach to benefits and is constantly evaluating new products, vendors and strategies that can drive lower costs and create value for employers, employees, and their dependents.

Zach Petersen

First Vice President, Alliant
Pharmacy Consultant Lead

Zachary Petersen is a First Vice President, Pharmacy Consultant Lead in Alliant's Pharmacy Consulting Practice and brings expertise that includes PBM contract review, financial analysis of client activity including identification of key trend drivers and benchmarking, claim audits, and effective vendor procurement. His primary responsibilities include serving as a subject matter expert in providing consultation and strategic recommendations for self-funded employer sponsored pharmacy benefit plans as well as regional thought leader for the West-Norcal Alliant offices.



Dr. Nancy R. Panza, Ph.D, ABPP

Director of Clinical Research and Development

Dr. Nancy Ryba Panza is a Board-Certified Police and Public Safety Psychologist with over 20 years of experience working with first responders. She has a PhD in Clinical Psychology with a concentration in Psychology and Law. Dr. Panza was a Professor of Psychology at John Jay College of Criminal Justice in NYC and Cal State Fullerton, before leaving academia to serve as the Director of Clinical Research and Development for the family of companies that includes First Responder Wellness, The Counseling Team International, and Shift Wellness. She has a great passion for promoting modern policing practices and supporting the health and well-being of all first responders.



Chris Catren, Chief of Police (Retired)

Director of Strategic Relationships

Chris Catren served as the City of Redlands (CA) Chief of Police for over five years. He has a master's degree in public administration, a bachelor's in business administration, and is a graduate of the California Peace Officer Standards and Training Command College.

Chief Catren is a career policing professional who began his career as the first crime analyst for the Redlands Police Department in 1994. He quickly built a national model crime analysis unit before transitioning to a police officer in 1996. He promoted through the ranks of sergeant, lieutenant, and commander before becoming Chief of Police in 2017.

Chief Catren previously served as President of the California Police Chiefs Association, President of the San Bernardino County Police Chiefs and Sheriff Association and sat on the League of California Cities Board of Directors. He has taught at the graduate and undergraduate level at both the California State University and University of California systems.



Justin Studebaker, M.A.

Owner, Symphoneo Consulting



Justin Studebaker is the visionary leader of Symphoneo Consulting, based in Roseville, California. As a certified Working Genius expert and Organizational Health coach, Justin specializes in transforming teams and driving sustainable growth. He partners with clients to unlock exceptional outcomes, including:

- Significantly increased productivity
- Building high-trust, high-performing teams
- Creating powerful organizational engagement, momentum and growth

Justin brings a wealth of knowledge, holding a Bachelor of Science in Business Administration from Sonoma State University, a Master of Arts in Human and Organizational Behavior from National University and an ADHD certified coach. He recently launched a podcast with Dominick Anton providing local business owners a space to share their journey.