




PRISM

**Employee
Benefits
Symposium
2026**



Sidney DiDomenico
Director of Employee Benefits

Welcome!



PRISM
Powered
We Are You.



Gina Dean
Chief Executive Officer

PRISM Formation



PRISM Formation

It all started with a thesis...



PRISM

Public Risk Innovation,
Solutions, and Management

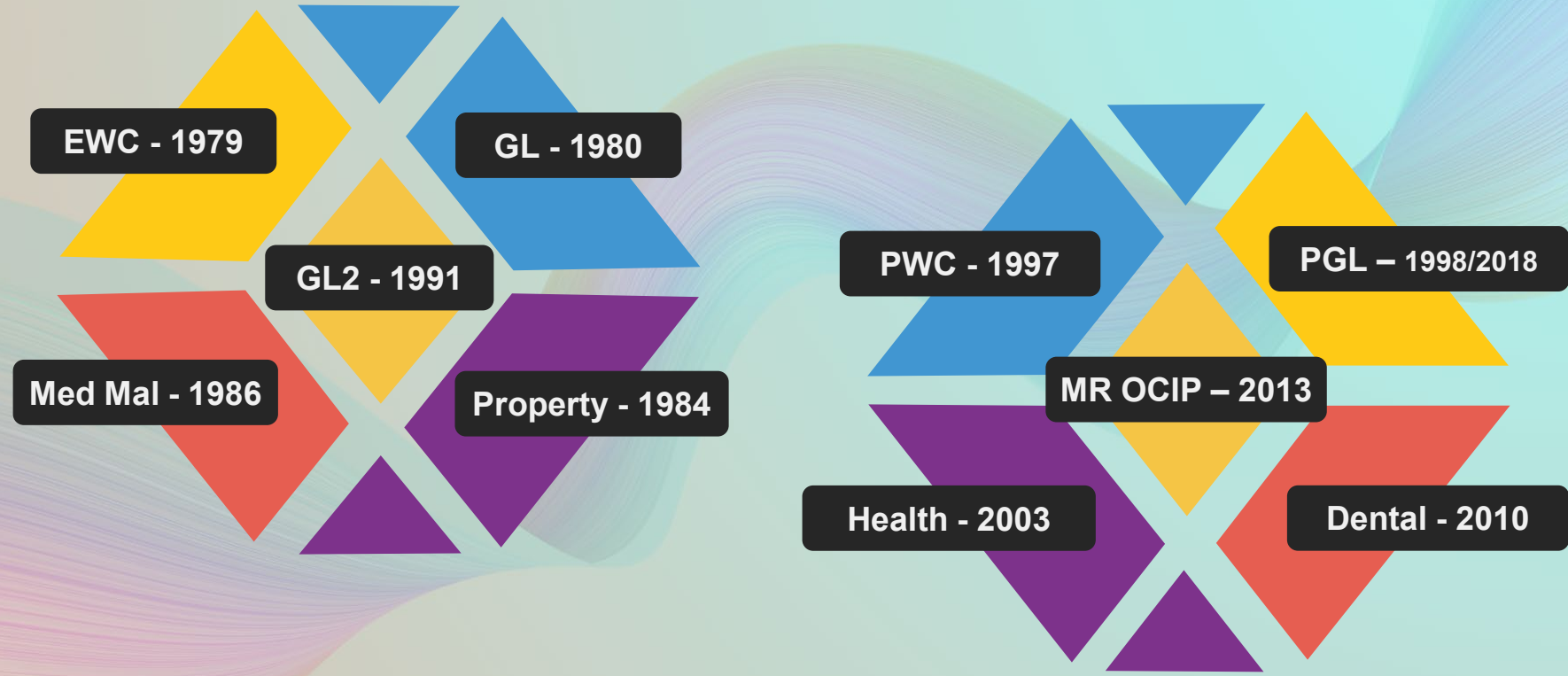
PRISM Formation

Historical Timeline



Public Entity Expansion - 2001

PRISM Formation



PRISM Formation

Historical Timeline

July 1, 2016



July 1, 2020



PRISM Today

380 Members Strong

- 54 of 58 Counties
- 326 California Public Entities (approx. 2.1k organizations)
- 11 Non-California Participants (approx. 800 organizations)

2.6B

PREMIUM

67B

PAYROLL

1.56M

DAILY
ATTENDANCE

94B

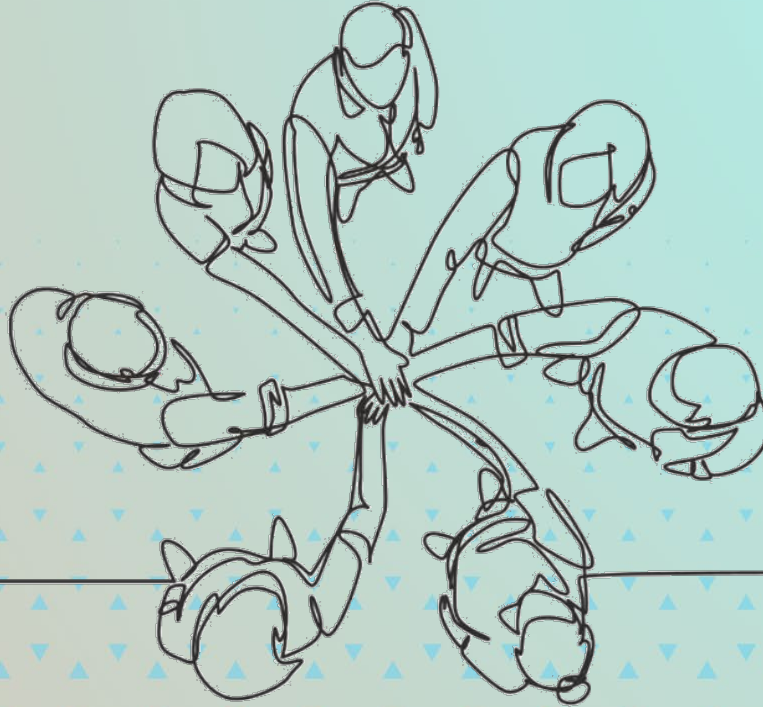
TOTAL INSURED
VALUE

140K

COVERED
LIVES

We are Member-Directed

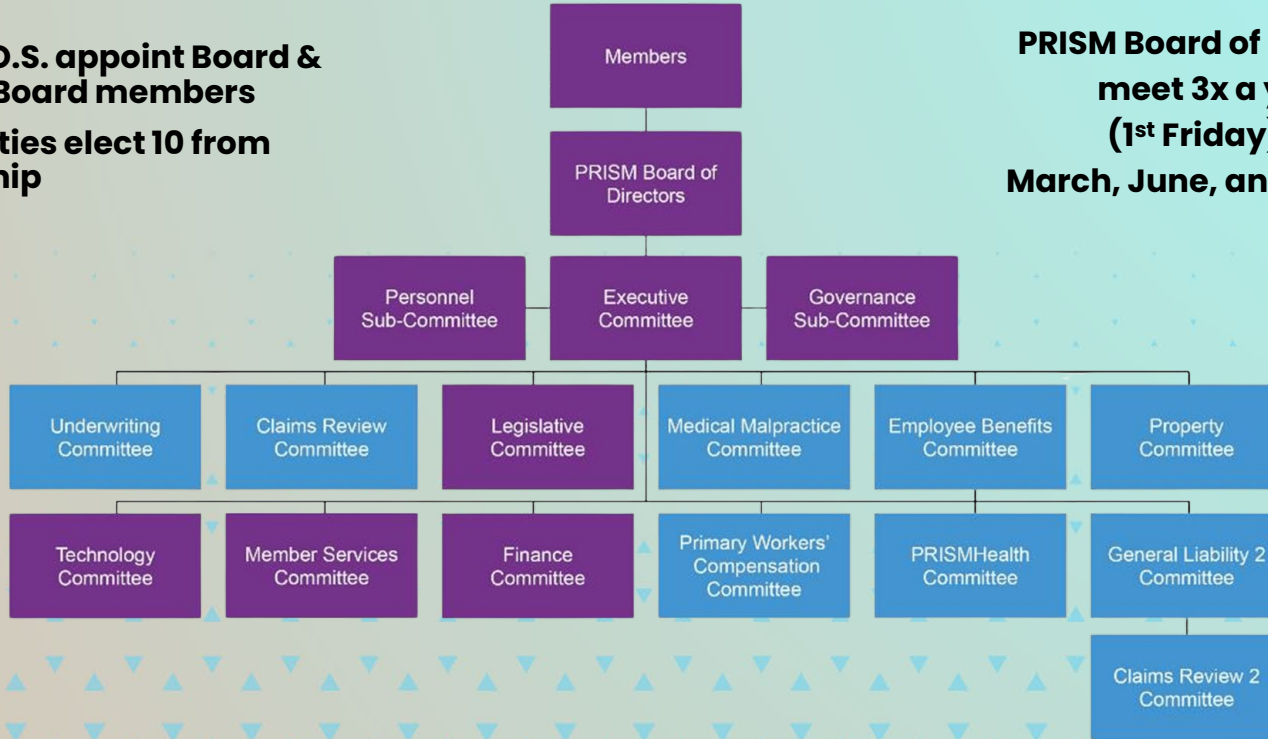
You Make the Difference!



Governance

Member-Directed – In Action!

- County B.O.S. appoint Board & Alternate Board members
- Public Entities elect 10 from membership



**PRISM Board of Directors
meet 3x a year
(1st Friday) of:
March, June, and October**

Our Core Values

PRISM will continue to be internationally recognized as a leading risk sharing pool for its member-directed operating philosophy and commitment to member fiscal sustainability. PRISM will continue to influence and shape the future of the risk management profession.

C

Competitive in scope and price over the long term

A

Adaptable and customized to meet member needs, based on high-quality standards

R

Resolute in delivering timely solutions that address present and emerging risks

E

Equitable in allocating costs and services between various members in a fair and consistent manner

S

Stable in supporting cost-effective, fiscally prudent operations and long-term solvency, and in building long-term relationships with members and program/service partners.

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TOTAL INSURED
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Employee Benefits Powered

Employee Benefits Programs

Shared Risk. Total Benefits. Stronger Outcomes.

ALTERNATIVE

to traditional Public Agency coverage
purchasing options

EQUITABLE

Shared-risk purchasing pool

TRANSPARENCY FIRST

Help members understand their agency
cost drivers

PRIORITIZE

cost containment strategies mitigate
losses and produced healthy outcomes

Not-for-Profit Health Program

Innovative Coverage

Balanced Renewal Method

Shared Strength

Trusted Governance

Future Ready

Employee Benefits Programs - 2026

Strength In Numbers

Anthem 

blue 
california

 **KAISER PERMANENTE**

50 Members
49k Covered

 **DELTA DENTAL**

Ameritas 

187 Members
102k Covered

vsp
vision care

eye
Med

133 Members
53k Covered

 **Lincoln**
Financial

VOYA

162 Members
100k Covered

 **Concern**
Real help, real experts, real fast.

Anthem 

122 Members
102k Covered

Employee Benefits Programs

Roles & Responsibility



Governance & Oversight – Operates under a Board/Committee structure; implements policy & program decisions.

Program Administration – Manages contracts, vendor relationships, compliance, and member participation.

Financial Stewardship – Oversees funding strategy, reserves and claims payment.

Risk Management – Oversee program guidelines, evaluates new member agencies, and maintain program stability.

Member Support/Services – Provides resources, communication, and program education to member agencies.

Expertise – Brings knowledge of healthcare trends, carrier/vendor capabilities, and market pricing.

Underwriting & Analysis – Evaluates claims data, prepares renewal projections, and benchmarks against the market.

Strategic Guidance – Advises on plan design, funding model, and cost-containment strategies.

Vendor Management Support – Request for Proposals, contract negotiations, and performance reviews.

Daily Support Services – Provides day to day technical assistance, benefits education to member agencies.



Member Powered



Tani Corona

Member Services Manager



Travis Clemmer

Risk Control Manager

Member Experience

**Interaction
Communication
Services and
Resources**

Coming Soon!

About PRISM

Public Risk Innovation, Solutions, and Management: PRISM.

**MEMBER
POWERED**



About PRISM

[Blog](#)

[Career Center](#)

[EAGLE Awards](#)

[Mission](#)

[News](#)

[Organization Chart](#)

[PRISM Captive - Affiliate Risk
Captive](#)

[PRISM Documents](#)

[PRISM Fast Facts](#)

Calendar

Unless otherwise noted, all posted trainings are available to PRISM members, including their employees. PRISM member JPA's can further benefit by extending these opportunities to each of their member agencies! Questions, [contact us!](#)

Thousands of member employees receive safety and risk control training they need through various PRISM training and educational offerings. Don't see what you're looking for? [Learn more](#) about other training opportunities.

Coverages

A wide array of coverage available to meet your needs.

Since 1979, our members have strived to attain the best coverage at the lowest possible cost. These longstanding coverage programs are crafted to be flexible, yet structurally sound and afford you adaptability to changing insurance market conditions. Since inception, 9 major coverage programs have been established. Each blend some level of pooled risk and purchased insurance. Coverage, structures, and services are continually evaluated to identify enhancement opportunities.

Managing a Hard Market

Learn how to communicate the state of the market to your stakeholders, →
and PRISM's role in your organization.

Governance

Want to learn how decisions are made at PRISM? Start at the committee level.

Why Get Involved?

Member involvement is critical to PRISM's success. We are a member-driven organization. As a member, you can be a part of the decision-making process and have your voice heard. PRISM's 17 active committees afford you and the rest of the membership the opportunity to participate in the development, governance, oversight, and future direction of all programs and services. Currently, more than 170 members serve on our committees and generously provide their time, expertise, and leadership for this organization.

Member Services

Take advantage of our quality resources and services designed to support your needs and complement your efforts.


Because your needs continue to change, so do our services. We continually evaluate prospective services, tools, and resources to ensure you have comprehensive and cost-effective options available when you need them.




Risk Control Philosophy

Services, Tools, & Resources



 [PRISM Quick Start Guide](#)

 [PRISM Menu of Services and Resources](#)

 [Risk Control Menu of Services and Partner Programs](#)

Services

Enhance your membership with exclusive in-house services and premium vendor offerings, carefully...

[Learn More](#) →


Guidance and Resource Library

Use our extensive resource library to assist you with many aspects of your organization.

[Learn More](#) →

Risk Management Tools

Access a suite of powerful tools, software, and services designed to support your risk management...

 [Learn More](#) →

Accessibility

Digital accessibility ensures that websites, applications, documents, and online services are...

Cyber Security Resources

Resources for public agency cyber security, including best practices.

Drug and Alcohol Clearinghouse Guide

Guide for employers on registration and query plan requirements.

Employment Practices Manuals

California public agency employment matters manuals, legal and policy guidelines, and more.

Essential Job Duties

Collection of work capacities by classification to assist Return to Work programs.

Insurance Requirements in Contracts Manual

The purpose of the Insurance Requirements in Contracts Manual (IRIC) Manual is to serve as...

Job Safety Analyses

Use a job safety analysis to identify and prevent hazards in the workplace.

Occupational Safety and Health Guide

Action Steps for Public Agencies

PRISM Glossary and Terms

Need to understand what a term means? They are all listed here.

Risk Simplified

Informative documents on an array of topics by PRISM's Risk Control Department.

Road Maintenance

Tools and resources for road maintenance and design programs.

Safety Talks: A Tailgate/ Toolbox Resource

A selection of safety meeting topics that can be used to plan safety meetings.



The Risk Management Potluck only has 2 rules to remember...

THANK YOU!