

**PUBLIC RISK INNOVATION, SOLUTIONS, AND MANAGEMENT
(PRISM)**

EMPLOYEE BENEFITS COMMITTEE

FINAL AGENDA

Web Conference/Telephonic Meeting Thursday, July 18, 2024
https://zoom.us 9:30 a.m.
Teleconference Number: Use Call Me Option or 669-444-9171 Third Meeting – 2024
Meeting Number: 830 4341 0819 *(Physical locations for public participation are listed on the following page[s])*

As to each agenda item, the Committee may take action and/or receive informational reports as appropriate.

ROLL CALL/INTRODUCTIONS

- 1.A. Establishment of Quorum/Introductions5
- 1.B. Web Conference Protocol

CONSIDERATION OF OFF AGENDA ITEMS

Pursuant to Government Code Section 54954.2(b), except as provided in this paragraph, no action or discussion shall be taken at a regular meeting on any item which does not appear on the posted Final Agenda. Pursuant to Government Code Section 54954.2 (b)(2) an item may be added to the Final Agenda after the Final Agenda has been posted upon a determination by a two-thirds vote of the Committee (or an unanimous vote if less than two-thirds of the Committee is present); the vote shall be on a motion stating that there is a need to take immediate action and that the need for action came to the attention of the Committee subsequent to the Final Agenda being posted. Any such motion shall be accompanied by distribution of a written statement on a form provided by the office of the Chief Executive Officer/Secretary of the Board, to be included in the record, stating the facts upon which it can be determined that the need to take action arose after the Final Agenda was posted. In addition, action may be taken on an item not on the posted Final Agenda under the circumstances stated in Government Code Section 54954.2 (b)(1) [emergency] and 54954.2 (b)(3) [continued regular meetings].

PUBLIC COMMENT

This portion of the agenda is reserved for members of the general public to address the Committee on any matter either on this agenda or not on this agenda that is under the jurisdiction of the Committee.

CONSENT AGENDA

The following Consent Agenda is expected to be routine and non-controversial. It will be acted upon by the Committee without discussion. Any Committee member, staff member, or interested party may request that any item be removed from the Consent Agenda for later discussion.

- 2.A. Approval of Minutes, May 23, 20246
An action to approve the Minutes of the above meeting.

DENTAL PROGRAM ADMINISTRATION

- 3.A. New Member Applications – City of Lompoc (Heather) 13
An action to approve the City of Lompoc for participation in the PRISM Dental Program, effective January 1, 2025.
- 3.B. New Member Application – City of Pasadena (Heather) 15
An action to approve City of Pasadena for participation in the PRISM Dental Program, effective January 1, 2025.
- 3.C. New Member Application – Sacramento Area Sewer District (Heather) 17
An action to approve Sacramento Area Sewer District for participation in the PRISM Dental Program, effective January 1, 2025.
- 3.D. New Member Application – San Diego Metropolitan Transit System (Heather) ... 19
An action to approve San Diego Metropolitan Transit System for participation in the PRISM Dental Program, effective March 1, 2025.
- 3.E. New Member Application – County of Tulare (Heather) 21
An action to approve the County of Tulare for participation in the PRISM Dental Program, effective January 1, 2025.
- 3.F. Dental Program – Carrier Review (Laurinda)..... 23
An informational update on the Dental Program.

MISCELLANEOUS PROGRAMS

- 4.A. ConcernPlus First Responder Renewal (Laurinda)..... 45
An action to approve the ConcernPlus First Responder renewal, effective January 1, 2025.
- 4.B. Paid Family Leave (PFL) – Program Reclassification (Sidney)..... 47
An action to recommend to the Executive Committee to reclassify the PFL program as a Major program, effective January 1, 2025.
- 4.C. Paid Family Leave (PFL) – Major Program Documentation (Sidney)..... 50
An action to recommend approval of the Paid Family Leave MOU, and Underwriting and Administrative Guidelines, effective January 1, 2025.

GENERAL BUSINESS

- 5.A. Alliant California Public Entity Benchmarking Survey (Erin) 51
An informational report on the results of Alliant’s public entity survey.
- 5.B. Member Services Update (Tani) 97
An informational report on recent updates to services available to PRISM members.

- 5.C. Staff Report (Sidney)
Staff will report on matters of interest to the Committee.

FUTURE MEETINGS

The next regularly scheduled meeting will be on **Thursday, September 26, 2024** at **9:30 a.m.**, to be held via **web conference**.

ADJOURNMENT

Disability Access: All posted locations for this meeting are wheelchair accessible and disabled parking is available. If you are a person with a disability and you need disability-related modifications or accommodations to participate in this meeting, please contact the Meeting Planner at (916) 850-7300 or (916) 850-7800 (fax). Requests for such modifications or accommodations must be made at least two full business days before the start of the meeting.

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TELEPHONIC ADDRESS LIST

Each Location is Open for Public Participation

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PRISM		75 Iron Point Circle Folsom, CA 95630	(916) 850-7300
City of Clovis	Linda Parry	1033 Fifth Street Clovis, CA 93612	(559) 324-2728
GSRMA	Naomi Whatley	247 W Sycamore Street Willows, CA 95988	(530) 934-5633
Merced County	Mai Yang	2222 M Street Merced, CA 95340	(209) 385-7356
City of Modesto	Dawn Kelley	1010 10 th Street, Suite 2200 Modesto, CA 95354	(209) 577-5490
City of Murrieta	Diego Chavez	1 Town Square Murrieta, CA 92562	(951) 461-6437
SDRMA	Michelle Brown	1112 I Street, Suite 300 Sacramento, CA 95814	(916) 231-4141
City of Visalia	Andrew Guzman	220 N. Santa Fe Visalia, CA 93292	(559) 713-4300
Yuba County	Karen Fassler	915 8 th Street, Suite 113 Marysville, CA 95901	(530) 749-7872