

**PUBLIC RISK INNOVATION, SOLUTIONS, AND MANAGEMENT  
(PRISM)**

**EMPLOYEE BENEFITS COMMITTEE**

**FINAL AGENDA**

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Web Conference/Telephonic Meeting	Thursday, May 20, 2021
<a href="https://zoom.us">https://zoom.us</a>	1:00 p.m.
Teleconference Number: Use Call Me option or 669-900-9128	Third Meeting – 2021
Meeting Number: 946 7825 1136	

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As to each agenda item, the Committee may take action and/or receive informational reports as appropriate.

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**ROLL CALL/INTRODUCTIONS**

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- 1.A. Establishment of Quorum/Introductions .....4
- 1.B. Web Conference Protocol

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**CONSIDERATION OF OFF AGENDA ITEMS**

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Pursuant to Government Code Section 54954.2(b), except as provided in this paragraph, no action or discussion shall be taken at a regular meeting on any item which does not appear on the posted Final Agenda. Pursuant to Government Code Section 54954.2 (b)(2) an item may be added to the Final Agenda after the Final Agenda has been posted upon a determination by a two-thirds vote of the Committee (or an unanimous vote if less than two-thirds of the Committee is present); the vote shall be on a motion stating that there is a need to take immediate action and that the need for action came to the attention of the Committee subsequent to the Final Agenda being posted. Any such motion shall be accompanied by distribution of a written statement on a form provided by the office of the Chief Executive Officer/Secretary of the Board, to be included in the record, stating the facts upon which it can be determined that the need to take action arose after the Final Agenda was posted. In addition, action may be taken on an item not on the posted Final Agenda under the circumstances stated in Government Code Section 54954.2 (b)(1) [emergency] and 54954.2 (b)(3) [continued regular meetings].

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**PUBLIC COMMENT**

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This portion of the agenda is reserved for members of the general public to address the Committee on any matter not on this agenda that is under the jurisdiction of the Committee.

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**CONSENT AGENDA**

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The following Consent Agenda is expected to be routine and non-controversial. It will be acted upon by the Committee without discussion. Any Committee member, staff member, or interested party may request that any item be removed from the Consent Agenda for later discussion.

- 2.A. Approval of Minutes, February 18, 2020 .....5  
*An action to approve the Minutes of the above meeting.*

- 2.B. Approval of Minutes, April 28, 2020 ..... 12  
*An action to approve the Minutes of the above meeting.*

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### DENTAL PROGRAM ADMINISTRATION

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- 3.A. 2021 Dental Program Actuarial Report (Turner Consulting/Alliant) ..... 15  
*An informational report on the 2021 Dental Program actuarial study.*
- 3.B. 2022 Dental Program Renewal – Fixed Rate PPO Segment (Alliant)..... 21  
*An action to approve the Dental – Fixed-Rate PPO segment renewal for 2022.*

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### VISION PROGRAM ADMINISTRATION

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- 4.A. 2022 Vision Program Renewal (Alliant) ..... 31  
*An action to approve the Vision Program renewal for 2022.*

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### GENERAL BUSINESS

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- 5.A. BCC/PBIA Third Party Administrator (TPA)Transition – Phase I (Sidney/Alliant) .. 38  
*An informational report on Phase I of the TPA Transition for the Dental & Vision Programs.*
- 5.B. New Employee Benefits Miscellaneous Program Offerings (Sidney/Alliant) ..... 41  
*An action to approve a recommendation of two new Miscellaneous Programs to the Executive Committee.*
- 5.C. Member Services Update (Maria)..... 46  
*An informational report regarding new services.*

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### FUTURE MEETINGS

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The next regularly scheduled meeting will be held on **Thursday, July 29, 2021** at **9:30 a.m.**, to be held via **web conference**.

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### ADJOURNMENT

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*Disability Access: All posted locations for this meeting are wheelchair accessible and disabled parking is available. If you are a person with a disability and you need disability-related modifications or accommodations to participate in this meeting, please contact the Meeting Planner at (916) 850-7300 or (916) 850-7800 (fax). Requests for such modifications or accommodations must be made at least two full business days before the start of the meeting.*

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**TELEPHONIC ADDRESS LIST**

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<b>PRISM</b>		75 Iron Point Circle Folsom, CA 95630	(916) 850-7300
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