

**PUBLIC RISK INNOVATION, SOLUTIONS, AND MANAGEMENT  
(PRISM)**

**EMPLOYEE BENEFITS COMMITTEE**

**FINAL AGENDA**

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75 Iron Point Circle, Suite 200  
Folsom, California 95630  
916-850-7300  
Web Conference/Telephonic Meeting (Physical locations for public participation are listed on the following page(s))

Thursday, May 22, 2025  
10:00 a.m.  
Third Meeting – 2025

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As to each agenda item, the Committee may take action and/or receive informational reports as appropriate.

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**ROLL CALL/INTRODUCTIONS**

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1.A. Establishment of Quorum/Introductions .....5

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**CONSIDERATION OF OFF AGENDA ITEMS**

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Pursuant to Government Code Section 54954.2(b), except as provided in this paragraph, no action or discussion shall be taken at a regular meeting on any item which does not appear on the posted Final Agenda. Pursuant to Government Code Section 54954.2 (b)(2) an item may be added to the Final Agenda after the Final Agenda has been posted upon a determination by a two-thirds vote of the Committee (or a unanimous vote if less than two-thirds of the Committee is present); the vote shall be on a motion stating that there is a need to take immediate action and that the need for action came to the attention of the Committee subsequent to the Final Agenda being posted. Any such motion shall be accompanied by distribution of a written statement on a form provided by the office of the Chief Executive Officer/Secretary of the Board, to be included in the record, stating the facts upon which it can be determined that the need to take action arose after the Final Agenda was posted. In addition, action may be taken on an item not on the posted Final Agenda under the circumstances stated in Government Code Section 54954.2 (b)(1) [emergency] and 54954.2 (b)(3) [continued regular meetings].

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**PUBLIC COMMENT**

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This portion of the agenda is reserved for members of the general public to address the Committee on any matter either on this agenda or not on this agenda that is under the jurisdiction of the Committee.

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**CONSENT AGENDA**

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The following Consent Agenda is expected to be routine and non-controversial. It will be acted upon by the Committee without discussion. Any Committee member, staff member, or interested party may request that any item be removed from the Consent Agenda for later discussion.

2.A. Approval of Minutes, February 27, 2025 .....6  
*An action to approve the Minutes of the above meeting.*

2.B. Approval of Minutes, March 26, 2025..... 16  
*An action to approve the Minutes of the above meeting.*

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**DENTAL PROGRAM ADMINISTRATION**

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3.A.	PRISM Dental Income Statement (Sidney).....	20
	<i>An informational report on the Dental Income Statement through March 31, 2025.</i>	
3.B.	Dental Program Target Funding Guidelines (Sidney).....	21
	<i>An action to approve updates to the Dental Target Funding Guidelines.</i>	
3.C.	2025 Dental Program Actuarial Report (Dave Turner).....	23
	<i>An action to approve the Dental Program reserves.</i>	
3.D.	2026 Dental Program Renewal – Fixed-Rate PPO Segment (Alliant) .....	30
	<i>An action to approve the Dental Program Fixed-Rate PPO segment renewal for 2026.</i>	
3.E.	New Member Application – Orange County Health Authority (dba CalOptima) (Heather) .....	40
	<i>An action to approve CalOptima for membership in the PRISM Dental Program, effective January 1, 2026.</i>	
3.F.	New Member Application – San Diego County Regional Airport Authority (Heather) .....	42
	<i>An action to approve SDCRAA for membership in the PRISM Dental Program, effective January 1, 2026.</i>	

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**VISION PROGRAM ADMINISTRATION**

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4.A.	Vision Program Actuarial Report (Dave Turner).....	44
	<i>An action to approve the Vision Program reserves.</i>	
4.B.	Vision Program Target Funding Guidelines (Sidney) .....	51
	<i>An action to approve the Vision Program Target Funding Guidelines.</i>	
4.C.	2026 Vision Program Renewal (Alliant) .....	53
	<i>An action to approve the Vision Program renewal for 2026.</i>	
4.D.	Vision Program Budget Policy (Sidney) .....	56
	<i>An action to approve the Vision Program Budget Policy.</i>	

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**PAID FAMILY LEAVE PROGRAM ADMINISTRATION**

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5.A.	2026 Paid Family Leave Program Renewal (Alliant) .....	59
	<i>An action to approve the Paid Family Leave Program renewal effective January 1, 2026.</i>	
5.B.	Paid Family Leave Program Budget Policy (Sidney).....	63
	<i>An action to approve the Paid Family Leave Program Budget Policy.</i>	

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**MISCELLANEOUS PROGRAM ADMINISTRATION**

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- 6.A. 2026 Anthem EAP Renewal (Alliant) ..... 65  
*An action to approve the Anthem EAP renewal effective January 1, 2026.*

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**GENERAL BUSINESS**

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- 7.A. Staff Report (Sidney)  
*Staff will report on matters of interest to the Committee.*

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**FUTURE MEETINGS**

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The next regularly scheduled meeting will be on **Thursday, July 17, 2025**, at **9:30 a.m.**, to be held via **web conference**.

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**ADJOURNMENT**

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*Disability Access: All posted locations for this meeting are wheelchair accessible and disabled parking is available. If you are a person with a disability and you need disability-related modifications or accommodations to participate in this meeting, please contact the Meeting Planner at (916) 850-7300 or (916) 850-7800 (fax). Requests for such modifications or accommodations must be made at least two full business days before the start of the meeting.*

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(PRISM)**

**EMPLOYEE BENEFITS COMMITTEE**

**TELEPHONIC ADDRESS LIST**

Each Location is Open for Public Participation

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Folsom, California 95630  
(916) 850-7300  
Web Conference/Telephonic Meeting  
<https://zoom.us>

Thursday, May 22, 2025  
10:00 a.m.  
Third Meeting – 2025  
Meeting Number: 867 9840 2455  
Teleconference Number: Use Call Me Option or 669-444-9171

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<b>PRISM</b>		75 Iron Point Circle Folsom, CA 95630	(916) 850-7300
<b>GSRMA</b>	Naomi Whatley	247 W Sycamore Street Willows, CA 95988	(530) 934-5633