

**PUBLIC RISK, INNOVATION, SOLUTIONS, AND MANAGEMENT
(PRISM)**

EMPLOYEE BENEFITS COMMITTEE

MEETING SUMMARY

Web Conference/Telephonic Meeting

Thursday, February 16, 2023

1:00 p.m.

First Meeting – 2023

Members Present

Linda Parry, City of Clovis – Alternate
Mai Yang, Merced County
Diego Chavez, City of Murrieta
Jenn Acfalle, City of Oceanside
Ellen Doughty, SDRMA
Donna Caldwell, Solano County
Andrew Guzman, Turlock Irrigation District

Members Absent

Naomi Whatley, GSRMA – Alternate
Karen Fassler, Yuba County

Selection of Chair and Vice Chair

Andrew Guzman of Turlock Irrigation District was elected Chair, and Diego Chavez of City of Murrieta as Vice Chair for 2023.

Dental Financials, and Member Statistics

Staff presented the Dental Program Income Statement, updated through December 31, 2022, reporting \$5.5M in unrestricted program equity for the Fixed-Rate PPO segment.

Delta Dental Annual Report

Alliant reviewed the Delta Dental Annual Report with the Committee, which included a financial overview, enrollment, network utilization, and distribution of services.

New Member Applications

The Committee reviewed and approved 2 entities for entry into the PRISM Dental Program, fixed-rate PPO segment:

- City of Napa, effective July 1, 2023
- Santa Clara Valley Water District, effective April 1, 2023

Miscellaneous Member Statistics and Renewal Recap

Staff presented a review of the 2022 Vision, Life/Disability, and EAP member statistics, including program size, premium volume, new program participation, and program withdrawals. In addition, staff provided a renewal recap for all miscellaneous lines of coverage.

Life & Disability (L&D) Program Renewal

The Committee approved adjustments to the renewal methodology. They also approved the pool renewal of a rate pass for all lines of coverage, except Paid Family Leave (PFL). The L&D renewal is effective July 1, 2023, with a 4-year rate guarantee through June 30, 2027 for Voya, and a 3-year rate guarantee through June 30, 2026 for Lincoln Financial. The PFL renewal will be brought back to the Committee at a future meeting.

Other Matters

- The Program Budget Policies for the Dental and the Miscellaneous Programs were approved as amended.
- The Committee acknowledged receipt of the Disclosure of Underwriting Authority for the Dental Program, the Code of Conduct, and the Standard Operating Procedures (SOP).
- Staff provided a recap of the 2022 Fall Retreat.
- Member Services presented the Committee with recent updates to services available to the PRISM members.

Staff Report

- Staff informed the Committee that the recording for the recent webinar, CalPERS Health: 2023 Rates Recap and 2024 Outlook, is available on PRISMTV.
- Alliant reported that they will present the results of the current EAP and Dental RFPs that are out right now to the Committee at their March meeting.

Future Meetings

The next regularly scheduled meeting will be held on **Thursday, March 16, 2023 at 9:30 a.m.** via **web conference**.