

**PUBLIC RISK, INNOVATION, SOLUTIONS, AND MANAGEMENT
(PRISM)**

EMPLOYEE BENEFITS COMMITTEE

MEETING SUMMARY

Web Conference/Telephonic Meeting

July 17, 2025

9:30 a.m.

Fourth Meeting – 2025

Members Present

Linda Parry, City of Clovis
Naomi Whatley, GSRMA
Mai Yang, Merced County
Dawn Kelley, City of Modesto – Alternate
Diego Chavez, City of Murrieta
Esmeralda Parker, San Luis Obispo County
Alana Little, SDRMA – Alternate
Andrew Guzman, City of Visalia

Members Absent

Karen Fassler, Yuba County

Dental Program New Member Applications

The Committee reviewed and approved 4 agencies for entry into the PRISM Dental Program, fixed-rate PPO segment, effective January 1, 2026:

- Lompoc Valley Medical Center
- City of National City
- City of Redlands
- County of Tulare

ConcernPlus First Responder Renewal

Alliant presented the ConcernPlus First Responder renewal, which has a higher-than-expected rate increase due to significantly high utilization. The Committee approved the January 1, 2026 renewal with a 20% increase to all rate tiers.

Vision Program Self-Funded Transition

Alliant reviewed the Vision Program transition to a self-funded pool. Two incidents were discussed, and it was explained that the issues were quickly identified and addressed without major disruption. Staff added that, overall, the transition went well and was successfully completed.

Staff Report

Alana Little was recognized and thanked for 5 years of service on the Employee Benefits Committee.

Future Meetings

The next regularly scheduled ***Employee Benefits Committee*** meeting will be on ***Thursday, September 25, 2025 at 9:30 a.m.***, to be held via ***web conference***.