

**PUBLIC RISK, INNOVATION, SOLUTIONS, AND MANAGEMENT
(PRISM)**

EMPLOYEE BENEFITS COMMITTEE

MEETING SUMMARY

Web Conference/Telephonic Meeting

Wednesday, March 26, 2025

9:00 a.m.

Second Meeting – 2025

Members Present

Linda Parry, City of Clovis
Mai Yang, Merced County
Dawn Kelley, City of Modesto – Alternate
Diego Chavez, City of Murrieta
Esmeralda Parker, San Luis Obispo County
Alana Little, SDRMA
Andrew Guzman, City of Visalia
Karen Fassler, Yuba County

Members Absent

Naomi Whatley, GSRMA – Alternate

Vision Program – Temporary Funding Allocation

The Committee approved the use of \$251k from the PRISM Dental Fixed-Rate Program unrestricted equity to fund the Vision Program Claim Fluctuation Margin, with funds to be reimbursed once an equal amount has been accumulated in the Vision Program.

Vision Program – Memorandum of Understanding (MOU)

Staff advised the Committee that with the reclassification of the Vision Program to a Major Program, a new MOU is required. The Committee approved the Vision Program MOU, and the waiving of the formal review-and-comment period due to the fast-approaching July 1 effective date.

Miscellaneous Programs Administrative Fees

Staff explained to the Committee that because of the growth of Employee Benefits Miscellaneous Programs participation over the years, staff time spent on program management, financial oversight, and member services has also increased. The Committee approved the addition of a PRISM administrative fee for the Vision, Life and Disability, and Employee Assistance Programs, not to exceed 1% of premium, effective with their respective upcoming renewals

Future Meetings

The next regularly scheduled ***Employee Benefits Committee*** meeting will be on ***Thursday, May 22, 2025 at 10:00 a.m.***, to be held ***in person*** at the ***PRISM office in Folsom.***