

**PUBLIC RISK, INNOVATION, SOLUTIONS, AND MANAGEMENT
(PRISM)**

EMPLOYEE BENEFITS COMMITTEE

MEETING SUMMARY

Web Conference/Telephonic Meeting

Thursday, September 26, 2024

9:30 a.m.

Fourth Meeting – 2024

Members Present

Members Absent

Linda Parry, City of Clovis
Naomi Whatley, GSRMA
Mai Yang, Merced County
Dawn Kelley, City of Modesto – Alternate
Diego Chavez, City of Murrieta
Esmeralda Parker, San Luis Obispo County
Michelle Brown, SDRMA – Alternate
Andrew Guzman, City of Visalia
Karen Fassler, Yuba County

None

PRISM Dental Income Statement

Staff presented the Dental Program Income Statement, updated through June 30, 2024, reflecting the net assets of \$12.5M, with \$5M in unrestricted equity after the setting of program reserves for the Fixed-Rate PPO segment.

New Member Application

The Committee approved the City of Redding for entry into the PRISM Dental Program, fixed-rate PPO segment, effective January 1, 2025.

Paid Family Leave (PFL) Program Update

Staff informed the Committee that the Executive Committee has approved the reclassification of PFL from a Miscellaneous to a Major program and delegated authority over the program back to the Employee Benefits Committee.

Staff Report

Staff informed the Committee that the PRISM Orientation will be on October 24, 2024 in Ontario, and encouraged them to attend or send any of their employees who would benefit from attending.

Future Meetings

The Committee approved the 2025 meeting schedule. The next regularly scheduled ***Employee Benefits Committee*** meeting will be on ***Thursday, December 12, 2024*** at ***10:00 a.m.***, to be held ***via web conference***.