

**PUBLIC RISK, INNOVATION, SOLUTIONS, AND MANAGEMENT  
(PRISM)**

**EXECUTIVE COMMITTEE**

**MEETING SUMMARY**

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75 Iron Point Circle, Suite 200  
Folsom, California 95630  
(916) 850-7300  
Web Conference/Telephonic Meeting

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Thursday, May 5, 2022  
10:00 a.m.  
Sixth Meeting – 2022

**Members Present**

Mark Howard, ACCEL/City of Santa Barbara  
Karen Caoile, Contra Costa County  
Scott Schimke, GSRMA  
Matt Gutierrez, Kern County  
Richard Egan, Lassen County  
Heather Rose, Mendocino County  
Kerry John Whitney, Napa County  
Lance Sposito, Santa Clara County  
Janell Crane, Sonoma County  
Nathan Black, Sutter County  
Leonardo Selvaggi, Ventura County

**Members Absent**

None

**Program Renewals**

**EWC:** Updates were provided on each of the EWC layers. Alliant noted that ACE/Chubb (\$45M xs \$5M layer) has expressed concern with PRISM ending its COVID-19 occurrence at 6/30/22, and the impact of doing so on the renewal. The renewal has not yet been bound and discussions are ongoing, and this may need to come back to the Committee and Board for further action.

**GL1:** It was also reported that the prior day, the Underwriting Committee exercised its authority and approved renewal terms on each of the layers of the GL1 Program. Staff reported on the proposed MOC amendments, which have been circulated for review and comment. It was noted that the proposed change to add a public safety officer endorsement is being withdrawn and that some minor changes are being made to the Appeals section of the MOC. The Committee took action to recommend approval to the Board as presented.

**Cyber Liability:** Action was taken to approve terms for the excess layers of the Cyber Liability Program. The first 2 excess layers were approved and authority was delegated to the PRISM CEO and President to approve final terms for the remaining layers. A revised premium allocation methodology was also approved, using the operating budget

as the exposure base instead of Total Insured Values (TIV), which will be phased in over 4 years.

**Other:** Renewal updates were also provided by Alliant for the PWC, GL2, Med Mal, and Property Programs. On the Miscellaneous Programs, renewals were approved for the Aviation, Crime, CIMI, Pollution and Watercraft Programs.

### **Personnel Matters**

The Executive Committee approved the items recommended by the Personnel Sub-Committee in recognition of historic inflationary trends, a very competitive job market, and a strong desire to retain the staff the organization has developed. Approvals included an 8% adjustment to the staff salary ranges (which only adjusts salary ranges); a one-time inflationary adjustment to salaries (2% for sr. managers & specialized technical staff, 4% for management staff, 7% for technical staff, and 10% for administrative staff); and a \$500k merit pool, effective July 1, 2022. The CEO's performance was evaluated and goals were established for the 2022/23 year. Lastly, the Executive Committee approved 2 new positions, 1 position reclassification, and 1 position upgrade.

### **Other Items**

- A recommendation was made to the Board to approve the General Administration, Building, and Capital budgets for 2022/23
- Reports were provided on the activities of the Committees that have met since March

### **Next Meeting**

The next regularly scheduled meeting will be on **Thursday, June 2, 2022** at **9:00 a.m.**, at the **Hilton Hotel in Sacramento** and via **Web Conference**.