

**PUBLIC RISK, INNOVATION, SOLUTIONS, AND MANAGEMENT
(PRISM)**

PRISMHEALTH COMMITTEE

MEETING SUMMARY

75 Iron Point Circle, Suite 200
Folsom, California 95630
916-850-7300

Wednesday, February 26, 2025
10:00 a.m.
Second Meeting – 2024

Members Present

Naomi Whatley, GSRMA – Alternate
Brenda Olivas-Neujahr, Imperial County –
Alternate
Mai Yang, Merced County
Ashleigh Szkubiel, San Luis Obispo County
Brendan Shannon, SDMTS
Allison Bateman, SDRMA
Raquel Arciniega, South Coast AQMD
Coral Ferrin, Tehama County
Andrew Guzman, City of Visalia

Members Absent

None

Program Performance Report (PPR) and Member Statistics

Staff presented the PPR, updated through December 31, 2024. The Program ended the 2024 plan year with a total premium volume of \$764M, with medical/pharmacy claims and fixed expense totaling \$781M, resulting in a program funding ratio of 102.2%. The Program added 1 new member, Pajaro Valley Healthcare District dba Watsonville Community Hospital, effective January 1, 2025. Estimated 2025 premium volume is \$815M.

Utilization and Data Analytics Review

As part of the Program Strategic Plan, Alliant presented the Executive Utilization Review – PPO Segment (Anthem and Blue Cross). Alliant also reviewed Kaiser (North and South) as well as the performance of the PRISMHealth Enhanced Care Solutions.

PRISMHealth Equity Balance – Self-Insured Schools of California (SISC)

Staff and Alliant explained that, due to the equity balance calculation outlined in the PRISM/SISC agreement, combined with the performance of the entire healthcare market, PRISM's equity balance as of September 30, 2024 has dropped to \$51.8M from \$72M one year prior. With the goal of formulating a transition plan to move away from the SISC shared-risk arrangement to a standalone self-funded model by January 1, 2026, the Committee directed staff to review contracts with SISC, and present exit strategy options, including a stop-loss scenario, at the next Committee meeting.

New Member Application

The Committee approved the San Diego County Regional Airport Authority for membership in the PRISMHealth Program, large member segment, effective January 1, 2026.

2025 Carrier Wellness Funds

The Committee was asked to consider maintaining the current Wellness Fund methodology allocated to carrier-specific enrolled employees only, or a shared-equity methodology, where all of the Funds are allocated across the entire program enrollment, effective March 1, 2025. The Committee opted for no change in the methodology for 2025, while directing staff to create a policy with the intention of blending the allocation in the future, and finalizing the policy no later than the July 2025 Strategic Planning meeting.

Digbi Coverage Criteria Recommendations and Implementation Plan

Alliant advised the Committee that the current Express Scripts (ESI) eligibility criteria for Weight Loss GLP-1s is richer than the marketplace, which can lead to adverse selection issues for the PRISMHealth Program if it's not modified to be at par with the marketplace. To mitigate this risk, the Committee approved the recommended GLP-1 Prior Authorization criteria and supply limits, as outlined in the agenda, with approval for coinsurance not to exceed 30%, and will be set based on analysis conducted by the Pharmacy Benefit Manager (PBM) with the most current data and presented at the May meeting.

Pharmacy Benefit Manager RFP Results

Alliant presented the results of the PBM RFP results, concluding that Navitus is the best fit for the PRISMHealth Program. The Committee approved termination of the ESI contract effective December 31, 2025, and the selection of Navitus as the PBM vendor for the Program, effective January 1, 2026.

Other Matters

- The Committee approved the 2025 Program Budget Policy, and the Standard Operating Procedures with amendments recommended by staff, Alliant, and the Committee.
- Via consent, the Committee acknowledged receipt of the Disclosure of Underwriting Authority for Small Group.
- Staff provided a recap of the 2024 Strategic Planning Retreat.
- Member Services gave an update on available services.
- Staff announced the transition of Labor and Employment Law Advice services from the now-retired Patti Eyres to PRISM's 2 attorneys, with the PRISM Employment Practices Legal Advice Hotline.
- Staff informed the Committee that the 2025 PRISM Employee Benefits Symposium registration is underway, to be held on April 10th at the Marriott San Ramon, and

April 17th at the Marriott Long Beach Downtown. Staff also mentioned an Alliant-sponsored reception the night before the Symposium at each location, with email invitations forthcoming.

Future Meetings

The next ***PRISMHealth Committee*** meeting is scheduled for ***Wednesday, May 21, 2024***, at ***10:00 a.m.*** at the ***PRISM office in Folsom.***