

**PUBLIC RISK, INNOVATION, SOLUTIONS, AND MANAGEMENT
(PRISM)**

PRISMHEALTH COMMITTEE

MEETING SUMMARY

75 Iron Point Circle, Suite 200
Folsom, California 95630
916-850-7300
Web Conference/Telephonic Meeting

Wednesday, May 21, 2025
10:00 a.m.
Third Meeting – 2025

Members Present

Naomi Whatley, GSRMA – Alternate
Brenda Olivas, Imperial County – Alternate
Mai Yang, Merced County
Brendan Shannon, SDMTS
Ashleigh Szkubiel, San Luis Obispo County
Raquel Arciniega, South Coast AQMD
Coral Ferrin, Tehama County
Andrew Guzman, City of Visalia

Members Absent

None

Program Performance Report (PPR)

Staff presented the PPR, updated through February 28, 2025. Premium volume for all combined program segments is \$139M, with medical/pharmacy claims and fixed costs totaling \$129M, resulting in a program funding ratio of 93.1%.

PRISMHealth Program Actuarial Reports – Financial Status

Turner Consulting and Actuarial, LLC presented the actuarial study for the PRISMHealth Program that reflected the illustrated/estimated reserves if the Committee approves withdrawal from the risk-sharing arrangement with Self Insured Schools of California (SISC). They explained the need to establish both mandatory and voluntary reserves and recommended the following:

- Incurred but Not Reported (IBNR): \$71.3M (12.4% of Paid Claims)
- Claim Fluctuation Margin (CFM): \$32.7M (5% of Paid Claims)

Staff confirmed the recommendation and the Committee approved the reserves as recommended.

PRISM Withdrawal from Self-Insured Schools of California (SISC)

The Committee ratified the issuance of PRISM's withdrawal notice from the SISC III Medical Pool, submitted to SISC on March 31, 2025, with prior approval from the

PRISMHealth Committee Chair. This action was compliant with the 180-day withdrawal provision outlined by SISC and sets an effective withdrawal date of October 1, 2025.

PRISM Administrative Fee Increase

The Committee approved an increase in the PRISMHealth Administrative Fee, from \$3.00 to \$5.75 per employee, per month (PEPM), effective October 1, 2025 through December 31, 2025. Staff clarified that this request reflected the shift of the financial management, compliance, vendor administration, member support, and strategic planning responsibilities from SISC to PRISM, absorbing the \$2.75 PEPM fee already paid to SISC. The Committee also requested a detailed analysis regarding the usage of the funds be presented at their meeting in June.

2026 Program Fixed Administrative Costs

The Committee approved the fixed administrative costs for the 2026 PRISMHealth Program renewal, effective January 1, 2026, with additional intent to evaluate the allocation of the \$2.75 PEPM fee between the PRISM Admin fee and the PRISMHealth Program reserves in the future.

2026 PRISMHealth Program Renewal

Alliant presented the 2026 pool renewal and member specific CPRA adjustments for the PRISMHealth Program. As approved by the Committee, the 2026 PRISMHealth Program blended pool renewal is a 14.24% increase in premium.

Digbi - Updated Coverage Criteria Recommendations

The Committee approved the updated recommended GLP-1 Prior Authorization Criteria, to include adoption of a cost share for all GLP-1 prescriptions, and designated Digbi as the sole prescriber of all weight management medications, effective January 1, 2026.

Actuarial Services – Turner Consulting and Actuarial Contract

The Committee approved an increase from \$4,000 to \$8,000 per month for Turner Consulting actuarial fees, effective July 1, 2025.

New Member Applications

The Committee approved the following agencies for membership in the PRISMHealth Program, large member segment, effective January 1, 2026:

- City of Lathrop
- County of Monterey
- Orange County Health Authority (DBA CalOptima)
- Public Risk Innovation, Solutions, and Management (PRISM)

Other Matters

- The Committee reviewed the bi-annual Express Scripts formulary changes that are effective July 1, 2025.
- The Committee approved updates to the 2025 Meeting Schedule.
- Staff congratulated Emma Saucedo of Mendocino County on her upcoming retirement, acknowledging her 28 years in public service.

Future Meetings

The next **PRISMHealth Committee** meeting is scheduled for **Thursday, June 12, 2025**, at **9:30 a.m.**, to be held *via web conference*.