| Position | Salary Grade | Salary Range (annual) |  |
| :---: | :---: | :---: | :---: |
| Chief Executive Officer | Contract |  | 356,000 |
| Chief Actuary | 16 | 218,916 | 350,268 |
| Chief Operating Officer | 15 | 168,180 | 269,088 |
| Chief Member Services Officer | 15 | 168,180 | 269,088 |
| Predictive Analyst | 14 | 162,132 | 235,092 |
| Chief Information Officer | 13 | 137,364 | 219,780 |
| Chief Financial Officer | 13 | 137,364 | 219,780 |
| Chief Claims Officer | 13 | 137,364 | 219,780 |
| Director of Data \& Analytics | 12 | 135,060 | 202,596 |
| Director of Underwriting | 12 | 135,060 | 202,596 |
| Director of Employee Benefits | 12 | 135,060 | 202,596 |
| Director of Risk Control | 12 | 135,060 | 202,596 |
| Director of WC Claims | 12 | 135,060 | 202,596 |
| IT Manager | 11 | 128,628 | 192,948 |
| WC Claims Manager | 10 | 108,552 | 162,828 |
| Controller | 10 | 108,552 | 162,828 |
| Excess Liability Claims Manager | 10 | 108,552 | 162,828 |
| Human Resources Manager | 10 | 108,552 | 162,828 |
| Supervising Sr. RC Specialist | 9-S | 90,132 | 130,692 |
| Supervising Sr. I.T. Specialist | 9-S | 90,132 | 130,692 |
| Supervising Sr. Accountant | 8-S | 85,944 | 124,620 |
| Supervising Sr. WC Claims Specialist | 8-S | 85,944 | 124,620 |
| Sr. Risk Control Specialist | 9 | 78,372 | 113,640 |
| Sr. I.T. Specialist | 9 | 78,372 | 113,640 |
| Sr. Member Services Specialist | 9 | 78,372 | 113,640 |
| Sr. Specialist - Developer Analyst | 9 | 78,372 | 113,640 |
| Sr. Liability Claims Specialist | 8 | 74,736 | 108,372 |
| SR. WC Claims Specialist | 8 | 74,736 | 108,372 |
| Sr. Underwriting Analyst | 8 | 74,736 | 108,372 |
| Sr. Data Analyst | 8 | 74,736 | 108,372 |
| Liability Claims Specialist | 7 | 65,256 | 91,356 |
| Actuarial Analyst | 7 | 65,256 | 91,356 |
| Risk Control Specialist | 6 | 57,576 | 80,604 |
| WC Claims Specialist | 6 | 57,576 | 80,604 |
| IT Specialist | 5 | 54,960 | 76,944 |
| Communications Specialist | 5 | 54,960 | 76,944 |
| Accountant | 5 | 54,960 | 76,944 |
| Employee Benefits Specialist | 5 | 54,960 | 76,944 |
| Meeting Planner | 4 | 51,864 | 72,612 |
| Executive Secretary | 4 | 51,864 | 72,612 |
| Liability Claims Assistant | 3 | 46,404 | 64,968 |
| WC Claims Assistant | 3 | 46,404 | 64,968 |
| Accounting Technician | 2 | 41,460 | 58,044 |
| Clerical Assistant | 1 | 38,244 | 49,716 |
| Secretary / Receptionist | 1 | 38,244 | 49,716 |

