<table>
<thead>
<tr>
<th>Position</th>
<th>Grade</th>
<th>Salary Range (Annual)</th>
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<tbody>
<tr>
<td>Chief Executive Officer</td>
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<td>Chief Actuary</td>
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<td>Chief Operating Officer</td>
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<td>171,540 - 274,464</td>
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<tr>
<td>Chief Member Services Officer</td>
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<td>171,540 - 274,464</td>
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<td>Chief Legal Officer</td>
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<td>Chief Information Officer</td>
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<td>Chief Financial Officer</td>
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<tr>
<td>Director of Data &amp; Analytics</td>
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<td>137,760 - 206,640</td>
</tr>
<tr>
<td>Director of Underwriting</td>
<td>12</td>
<td>137,760 - 206,640</td>
</tr>
<tr>
<td>Director of Employee Benefits</td>
<td>12</td>
<td>137,760 - 206,640</td>
</tr>
<tr>
<td>Director of Risk Control</td>
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<td>137,760 - 206,640</td>
</tr>
<tr>
<td>Director of Liability Claims</td>
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<tr>
<td>Director of WC Claims</td>
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<td>Controller</td>
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