| Position | Salary <br> Grade | Salary Range (Annual) |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Chief Executive Officer | Contract |  |  | 365,000 |
| Chief Actuary | 16 | 223,296 | - | 357,276 |
| Chief Operating Officer | 15 | 171,540 |  | 274,464 |
| Chief Member Services Officer | 15 | 171,540 | - | 274,464 |
| Chief Legal Officer | 15 | 171,540 |  | 274,464 |
| Predictive Analyst | 14 | 165,372 |  | 239,784 |
| Chief Information Officer | 13 | 140,112 |  | 224,184 |
| Chief Financial Officer | 13 | 140,112 | - | 224,184 |
| Director of Data \& Analytics | 12 | 137,760 |  | 206,640 |
| Director of Underwriting | 12 | 137,760 |  | 206,640 |
| Director of Employee Benefits | 12 | 137,760 | - | 206,640 |
| Director of Risk Control | 12 | 137,760 |  | 206,640 |
| Director of Liability Claims | 12 | 137,760 |  | 206,640 |
| Director of WC Claims | 12 | 137,760 |  | 206,640 |
| IT Manager | 11 | 131,208 | - | 196,812 |
| WC Claims Manager | 10 | 110,712 |  | 166,068 |
| Controller | 10 | 110,712 | - | 166,068 |
| Human Resources Manager | 10 | 110,712 | - | 166,068 |
| Supervising Sr. RC Specialist | 9-S | 91,932 |  | 133,296 |
| Supervising Sr. Accountant | 8-S | 87,648 | - | 127,092 |
| Supervising Sr. WC Claims Specialist | 8-S | 87,648 | - | 127,092 |
| Supervising Liability Claims Specialist | 8-S | 87,648 | - | 127,092 |
| Sr. Risk Control Specialist | 9 | 79,932 |  | 115,896 |
| Sr. I.T. Specialist | 9 | 79,932 | - | 115,896 |
| Sr. Member Services Specialist | 9 | 79,932 | - | 115,896 |
| Sr. Specialist - Developer Analyst | 9 | 79,932 |  | 115,896 |
| Sr. Liability Claims Specialist | 8 | 76,236 | - | 110,544 |
| SR. WC Claims Specialist | 8 | 76,236 |  | 110,544 |
| Sr. Underwriting Analyst | 8 | 76,236 | - | 110,544 |
| Sr. Data Analyst | 8 | 76,236 | - | 110,544 |
| Sr. Employee Benefits Specialist | 8 | 76,236 |  | 110,544 |
| Liability Claims Specialist | 7 | 66,576 | - | 93,204 |
| Actuarial Analyst | 7 | 66,576 |  | 93,204 |
| Risk Control Specialist | 6 | 58,728 |  | 82,224 |
| WC Claims Specialist | 6 | 58,728 | - | 82,224 |
| IT Specialist | 5 | 56,064 |  | 78,492 |
| Communications Specialist | 5 | 56,064 | - | 78,492 |
| Accountant | 5 | 56,064 |  | 78,492 |
| Underwriting Specialist | 5 | 56,064 |  | 78,492 |
| Employee Benefits Specialist | 5 | 56,064 |  | 78,492 |
| Meeting Planner | 4 | 52,896 |  | 74,052 |
| Executive Secretary | 4 | 52,896 | - | 74,052 |
| Liability Claims Assistant | 3 | 47,328 |  | 66,264 |
| WC Claims Assistant | 3 | 47,328 | - | 66,264 |
| Accounting Technician | 2 | 42,288 |  | 59,208 |
| Clerical Assistant |  | 39,000 | - | 50,700 |
| Secretary / Receptionist | 1 | 39,000 | - | 50,700 |

