| Position | Salary Grade | Salary Range (annual) |  |
| :---: | :---: | :---: | :---: |
| Chief Executive Officer | Contract | 340,000 |  |
| Chief Actuary | 16 | 210,420 | 336,672 |
| Chief Operating Officer | 15 | 161,664 | 258,660 |
| Chief Information Officer | 14 | 132,024 | 211,236 |
| Chief Financial Officer | 14 | 132,024 | 211,236 |
| Chief Claims Officer | 14 | 132,024 | 211,236 |
| Chief Member Services Officer | 14 | 132,024 | 211,236 |
| Data \& Analytics Manager | 13 | 123,624 | 185,436 |
| IT Manager | 13 | 123,624 | 185,436 |
| Risk Mngr / Pool Administrator | 12 | 112,620 | 168,936 |
| Employee Benefits Manager | 12 | 112,620 | 168,936 |
| Loss Prevention Manager | 12 | 112,620 | 168,936 |
| WC Claims Manager | 11 | 104,328 | 156,492 |
| Controller | 11 | 104,328 | 156,492 |
| Excess Liability Claims Manager | 11 | 104,328 | 156,492 |
| Human Resources Manager | 11 | 104,328 | 156,492 |
| Supervising Senior IT Specialist | 10 | 86,640 | 125,628 |
| Senior Loss Prevention Specialist | 9 | 75,324 | 109,224 |
| Senior IT Specialist | 9 | 75,324 | 109,224 |
| Senior Member Services Specialist | 9 | 75,324 | 109,224 |
| Senior Liability Claims Specialist | 8 | 71,820 | 104,136 |
| Senior WC Claims Specialist | 8 | 71,820 | 104,136 |
| Senior Underwriting Analyst | 8 | 71,820 | 104,136 |
| Senior Accountant | 8 | 71,820 | 104,136 |
| Data Analyst | 8 | 71,820 | 104,136 |
| Liability Claims Specialist | 7 | 62,736 | 87,828 |
| Actuarial Analyst | 7 | 62,736 | 87,828 |
| Loss Prevention Specialist | 6 | 55,344 | 77,484 |
| WC Claims Specialist | 6 | 55,344 | 77,484 |
| Administrative Specialist | 6 | 55,344 | 77,484 |
| IT Specialist | 5 | 52,824 | 73,956 |
| Employee Benefits Specialist | 5 | 52,824 | 73,956 |
| Meeting Planner | 4 | 49,836 | 69,768 |
| Executive Secretary | 4 | 49,836 | 69,768 |
| Liability Claims Assistant | 3 | 44,604 | 62,448 |
| WC Claims Assistant | 3 | 44,604 | 62,448 |
| Accounting Technician | 2 | 39,852 | 55,788 |
| Clerical Assistant | 1 | 36,756 | 47,784 |
| Secretary / Receptionist | 1 | 36,756 | 47,784 |

