



Public Risk Innovation,
Solutions, and Management

We are a member-directed risk sharing pool of public agencies committed to providing risk coverage programs and risk management services, which drives member stability, efficiency, and best practices.

Partner Programs

<u>ConcernPlus First Responder Program</u> ◊ - In the moment, culturally competent support for First Responder personnel, and their families.

Partner: Concern

Crisis Incident Management (CIM) Services ☐ - Pre- and postcrisis incident services include webinars, situation assessment, media consulting, communications and message management. PRISM members in the following programs have access to a CIM Policy that will provide up to \$50k in services for an accepted claim: EWC, GL1, GL2, Property and Medical Malpractice. Partner: Mainstream Unlimited

DMV Employer Pull Notice (EPN) • - A fully web-based EPN system which allows members to monitor driving records, expiring

licenses, and other relevant documents.

Partner: Plexus Global

Early Intervention System (EIS) ◊ - The only evidence-based EIS solution for police force management and early intervention, improving wellness, reducing officer injuries, and liability claims. Partner: Benchmark Analytics

Employee Performance Evaluation Software ◊ - This software offering was created to simplify the day-to-day administrative duties of first responders, to include features such as: testing and tracking skill competencies; recording videos of skill demonstrations; and assessing performance.

Partner: Vector Solutions

Equipment & Apparatus Inspection Software ♦ - This mobile application for first responder agencies allows for easy inspections on the go. Vector Check It simplifies routine maintenance inspections of equipment, vehicles and apparatus. Access customizable checklists based on your own needs. Send push notifications to alert users of past-due checks, and more!

Partner: Vector Solutions

First Responder Peer Support Services ♦ - Access to a wide array of services to support First Responder agencies in creating and managing peer support programs, including program implementation, policy review, team member selection and training, retreats, and crisis response and debriefing.

Partner: The Counseling Team International

Guard1 - Checkpoint System ◊ - Allows users to electronically log check-in points with timestamps, providing documented proof of completed routes. It can also be used for safety inspections and patrols in correctional and non-correctional environments, such as door checks, fire safety inspections, and perimeter patrols.

Partner: TimeKeeping Systems

Workforce Management Software ◊ - Designed for our fire, law enforcement, and EMS members, this software lets administrators coordinate schedules and oversee employee hours.

Partner: Vector Solutions

SYMBOL/DEFINITION			
Included		♦ Negotiated Rate	☐ Hybrid Pricing

Staff Services

The following is a partial list of the custom services PRISM offers:

<u>Direct Consultation</u> - Our experienced team of consultants are familiar with both regulatory requirements put forth by Cal/OSHA and with cost efficient solutions that help control your identified risks. Specialist referrals also available.

Services Include

- Policy/Procedure Assistance
- Loss Data Review/Analysis
- Risk Assessments
- Referrals

Training Resources

POST Certified Courses

PRISM offers both in-person and online seminars for our members that cover a variety of risk management topics, including the following POST certified courses:

In person

- Stress Management Police Under Pressure 22322
- Strategic Communication/ De-escalation 29560

Online

- Use of Force/De-escalation 20007
- Self-Paced Stress Management 53000

The above POST courses have complimentary enrollment and are open to law enforcement affiliated personnel. Must provide POST ID upon registration. For more details and registration information, visit the PRISM Law Enforcement Resources page:

www.prismrisk.gov/resources/law-enforcement-resources/

STC Courses

Stress Management for Corrections Personnel - 04389236

Toolbox Resources

*A password is required to access this resource.

Employment Practices Liability (EPL) Manuals* - Developed specifically for PRISM members by the Eyres Law Group, these manuals focus on California public agency employment matters by providing legal and policy guidelines, as well as customizable forms and checklists.

Essential Job Duties* - Created in order to assist PRISM members with return-to-work programs, this classification specific document will help doctors and claims administrators determine relevant work capacities and if injured employees are able to return to work.

Job Safety Analyses* - Management and supervisors can use the findings of a job safety analysis to identify and prevent hazards in their workplaces. In the Toolbox, members will find completed job safety analyses for over 40 public agency classifications in Excel format

Risk Simplified - A series of informative documents developed by PRISM's Risk Control Department designed to assist our members' effort to reduce losses and understand regulatory requirements. Provides guidance on a broad array of topics including legislative updates, Cal/OSHA compliance, and more!

<u>Safety Talks: A Tailgate/Toolbox Resource</u>* - Nearly 300 topics to lead and plan your next safety meeting. Download the entire resource and share with those in your agency responsible for leading safety meetings.



e-Learning





Member-exclusive 24/7 access to over 200+ on-demand webcasts.

Employment Practices Liability (EPL) & Liability

This Channel offers training sessions that cover acts arising from the employment process, which include: reasonable accommodation, discrimination, sexual harassment prevention, and retaliation.

Health and Safety

This channel offers informational webcasts designed to provide best practices, regulation guidance, news, and tools involving workplace health, safety, and illness prevention topics.

Risk Management

Webcasts on this channel cover common public agency risk management issues including a series on crisis incident management, cyber security, and insurance requirements in contracts.

Workers' Compensation (WC)

The WC channel includes programs designed to provide assistance for those managing WC claims, including new case law and supervisor responsibilities.

Learning Management System (LMS)

PRISM has partnered with Vector Solutions (formerly TargetSolutions) to deliver an online training and safety/risk management LMS.

Law Enforcement Catalog Features

The catalog has over 200+ courses available for corrections, dispatch, patrol and investigations. Also available:

- Case studies and custom footage from body cameras
- Courses in the following relevant topics including: implicit bias, stress management, investigation, officer survival, and driver training for police

Interactive Online Driving Program

This cutting-edge program consists of a competency-based assessment and 12 skill-building courses, offered to PRISM members at no additional cost. It will assess a driver's ability to identify road hazards from the safety of a controlled learning environment where they are tested on key driving competencies and scenarios including simulated crashes, driving in snow or rain, night time driving, and much more.

After completing the assessment, the learner is assigned an individualized year-long training plan consisting of 12 highly engaging 3-D micro courses. Learners will automatically be assigned one course per month, with the courses most pertinent to the individual learner being assigned earliest in the Program.

