

RISK CONTROL SERVICES FOR LAW ENFORCEMENT



PRISM

Public Risk Innovation,
Solutions, and Management

We are a member-directed risk sharing pool of public agencies committed to providing risk coverage programs and risk management services, which drives member stability, efficiency, and best practices.

Staff Services

The following is a partial list of the custom services PRISM offers:

Direct Consultation - Our experienced team of consultants are familiar with both regulatory requirements put forth by Cal/OSHA and with cost efficient solutions that help control your identified risks. Specialist referrals also available.

Services include

- Policy/Procedure Assistance
- Loss Data Review/Analysis
- Risk Assessments
- Referrals

Training Resources

Distance Learning Options - Instructor-led courses on various health/safety topics.

Regional Courses - PRISM offers on-site seminars (as health conditions permit) for our members that cover a variety of risk management topics, including POST certified courses.

Streaming Library - An online repository of safety/training videos.



Toolbox Resources

Employment Practices Liability (EPL) Manuals* - Developed specifically for PRISM members by the Eyres Law Group, these manuals focus on California public agency employment matters by providing legal and policy guidelines, as well as customizable forms and checklists.

Essential Job Duties* - Created in order to assist PRISM members with return-to-work programs, this classification specific document will help doctors and claims administrators determine relevant work capacities and if injured employees are able to return to work.

Information Sheets - Valuable web-based resources to assist members with their risk management goals. PRISM Risk Control staff has done the research and put together the best resources on various health and safety related topics for your organization.

Job Safety Analyses* - Management and supervisors can use the findings of a job safety analysis to identify and prevent hazards in their workplaces. In the Toolbox, members will find completed job safety analyses for over 40 public agency classifications in Excel format.

Risk Assessment Tool - Allows our members to proactively identify gaps in their risk management related programs. The tool consists of online surveys which generate customized action plans designed to assist PRISM members with program improvement.

Risk Simplified - A series of informative documents developed by PRISM's Risk Control Department designed to assist our members' effort to reduce losses and understand regulatory requirements. Provides guidance on a broad array of topics including legislative updates, Cal/OSHA compliance, and more!

Safety Talks: A Tailgate/Toolbox Resource* - Nearly 300 topics to lead and plan your next safety meeting. Download the entire resource and share with those in your agency responsible for leading safety meetings.

*A password is required to access this resource.

e-Learning



Member-exclusive
24/7 access to over
500+ on-demand webcasts.

[Employment Practices Liability \(EPL\) & General Liability \(GL\)](#)

This Channel offers training sessions that cover acts arising from the employment process, which include: reasonable accommodation, discrimination, sexual harassment prevention, and retaliation.

[Risk Control](#)

This channel offers informational webcasts designed to provide best practices, regulation guidance, news, and tools involving workplace health, safety, and illness prevention topics.

[Risk Management](#)

Webcasts on this channel cover common public agency risk management issues including a series on crisis incident management, cyber security, and insurance requirements in contracts.

[Workers' Compensation \(WC\)](#)

The WC channel includes programs designed to provide assistance for those managing WC claims, including new case law and supervisor responsibilities.

Learning Management System (LMS)

PRISM has partnered with Vector Solutions (formerly TargetSolutions) to deliver an online training and safety/risk management LMS.

[Law Enforcement Catalog Features](#)

The catalog has over 200+ courses available for corrections, dispatch, patrol and investigations. Also available:

- Case studies and custom footage from body cameras
- Courses in the following relevant topics including: implicit bias, stress management, investigation, officer survival, and driver training for police

[Interactive Online Driving Program](#)

This cutting-edge program consists of a competency-based assessment and 12 skill-building courses, offered to PRISM members at no additional cost. It will assess a driver's ability to identify road hazards from the safety of a controlled learning environment where they are tested on key driving competencies and scenarios including simulated crashes, driving in snow or rain, night time driving, and much more.

After completing the assessment, the learner is assigned an individualized year-long training plan consisting of 12 highly engaging 3-D micro courses. Learners will automatically be assigned one course per month, with the courses most pertinent to the individual learner being assigned earliest in the Program.



Partner Programs

Body-Worn Cameras (BWC) ◇ - A comprehensive BWC program, this includes everything law enforcement agencies need to get up and running, providing BWCs, data management software, secure cloud storage, and policy/implementation assistance.

Partner: LensLock

Crisis Incident Counseling (CIC) Services ● (WC) - Members have access to CIC Services for employees following an unexpected work-related death of a co-worker at the workplace.

Partner: MHN

Crisis Incident Management (CIM) Services □ - Pre- and post-crisis incident services include webinars, situation assessment, media consulting, communications and message management. PRISM members in the following programs have access to a CIM Policy that will provide up to \$50k in services for an accepted claim: EWC, GL1, GL2, Property and Medical Malpractice.

Partner: Mainstream Unlimited

DMV Employer Pull Notice (EPN) ● - The Drivers Direct System is a fully web-based EPN system which allows members to monitor driving records, expiring licenses, and other relevant documents.

Partner: A-Check Global

Employee Performance Evaluation Software ◇ - This software offering was created to simplify the day-to-day administrative duties of first responders, to include features such as: testing and tracking skill competencies; recording videos of skill demonstrations; and assessing performance.

Partner: Vector Solutions

Equipment & Apparatus Inspection Software ◇ - This mobile application for first responder agencies allows for easy inspections on the go. Vector Check It simplifies routine maintenance inspections of equipment, vehicles and apparatus. Access customizable checklists based on your own needs. Send push notifications to alert users of past-due checks, and more!

Partner: Vector Solutions

Guard1 - Checkpoint System ◇ - Allows users to electronically log check-in points with timestamps, providing documented proof of completed routes. It can also be used for safety inspections and patrols in correctional and non-correctional environments, such as door checks, fire safety inspections, and perimeter patrols.

Partner: TimeKeeping Systems

Labor Law/Employment Practices Services ● - Legal experts provide advice on a variety of employment and labor law issues in a privileged, hotline format. This service also includes updates on emerging trends and common issues in monthly webcasts hosted on PRISMtv.

Partner: Eyles Law Group

Physical Abilities Testing ◇ - Using proprietary equipment and software, this service tests an applicant's ability to bend, push, pull, and carry loads. Results are used to determine if an applicant can meet the physical demands required for the essential functions of their prospective job.

Partner: Occumetric

Workforce Management Software ◇ - Designed for our fire, law enforcement, and EMS members, this software lets administrators coordinate schedules and oversee employee hours.

Partner: Vector Solutions

SYMBOL/DEFINITION		
● Included	◇ Negotiated Rate	□ Hybrid Pricing

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