Risk Control Services for Peace Officers

PRISM... Working to Keep Law Enforcement Safe

PRISM
Public Risk Innovation, Solutions, and Management

Providing risk control resources to America's local law enforcement

www.prismrisk.gov
Staff Services

The following is a partial list of the custom services PRISM offers:

**Direct Consultation** - Our experienced team of consultants are familiar with both regulatory requirements put forth by Cal/OSHA and with cost efficient solutions that help control your identified risks. Specialist referrals also available.

**Services include**
- Policy/Procedure Assistance
- Loss Data Review/Analysis
- Risk Assessments
- Referrals

**Training Resources & Topics**

**Classroom/On-site Training** - Instructor-led training programs on various health/safety topics.

**Regional Training** - PRISM offers on-site seminars for our members that cover a variety of risk management topics, including POST certified trainings.

**Streaming Library** - An online repository of safety/training videos.

**Toolbox Resources**

**Employment Practices Liability (EPL) Manuals*** - Developed specifically for PRISM members by the Eyres Law Group, these manuals focus on California public agency employment matters by providing legal and policy guidelines, and customizable forms and checklists.

**Essential Job Duties*** - Created in order to assist PRISM members with return-to-work programs, this classification specific document will help doctors and claims administrators determine relevant work capacities and if injured employees are able to return to work.

**Information Sheets** - Valuable web-based resources to assist members with their risk management goals. PRISM Risk Control staff has done the research and put together the best resources on various health and safety related topics for your organization.

**Job Safety Analyses*** - Management and supervisors can use the findings of a job safety analysis to identify and prevent hazards in their workplaces. In the Toolbox, you will find completed job safety analyses for over 40 public agency classifications in Excel format.

**Risk Simplified** - A series of informative documents developed by the PRISM’s Risk Control Department designed to assist our members’ effort to reduce losses and understand regulatory requirements. Provides guidance on a broad array of topics including legislative updates, Cal/OSHA compliance, and more!

**Safety Talks: A Tailgate/Toolbox Resource*** - Nearly 300 topics to lead and plan your next safety meeting. Download the entire resource and share with those in your agency responsible for leading safety meetings.

*A password is required to access this resource.

Members, for assistance, please contact:

**John Nichols** -or- **Sarah Bruno**
PRISM Sr. Risk Control Specialists at
riskcontrol@prismrisk.gov or 916.850.7300.
Employment Practices Liability (EPL) & General Liability (GL)
The EPL & GL Channel offers training sessions that cover acts arising from the employment process, which include: reasonable accommodation, discrimination, sexual harassment prevention, and retaliation.

Risk Control
This channel offers training sessions designed to provide viewers with best practices, regulation guidance, news, and tools involving workplace health, safety, and illness prevention topics.

Risk Management
Webcasts on this channel cover common public agency risk management issues including a series on crisis incident management, cyber security, and insurance requirements in contracts.

Workers’ Compensation (WC)
The WC channel includes programs designed to provide assistance for those managing WC claims, including new case law and supervisor responsibilities.

Learning Management System (LMS)
PRISM has partnered with Vector Solutions to deliver an online training and safety/risk management LMS (TargetSolutions) that has over 200+ courses available for you and your public agency employees.

Law Enforcement Catalog Features
- Case studies and custom footage from body cameras
- Courses in the following relevant topics including: implicit bias, stress management, investigation, officer survival, and driver training for police

Interactive Online Driving Program
This cutting-edge program consists of a competency-based assessment and 12 skill-building courses, offered to PRISM members at no additional cost. It will assess a driver's ability to identify road hazards from the safety of a controlled learning environment where they are tested on key driving competencies and scenarios including simulated crashes, driving in snow or rain, night time driving, and much more.

After completing the assessment, the learner is assigned an individualized year-long training plan consisting of 12 highly engaging 3-D micro courses. Learners will automatically be assigned one course per month, with the courses most pertinent to the individual learner being assigned earliest in the Program.
**How We Keep You Safe**

**Body-Worn Cameras (BWC)** - A comprehensive BWC program, this includes everything law enforcement agencies need to get up and running, providing BWCs, data management software, secure cloud storage, and policy/implementation assistance.

*Partner: LensLock*

**Cyber Security Services** - Access a broad suite of state-of-the-art cyber security services, from the initial Risk Assessment, to Virtual Chief Information Security Officers, Vulnerability Scans, and Managed Security Services.

*Partner: Synoptek*

**DMV Employer Pull Notice (EPN)** - The Drivers Direct System is a fully web-based EPN system which allows members to monitor driving records, expiring licenses, and other relevant documents.

*Partner: A-Check Global*

**Drug & Alcohol Testing Consortium** - Provides access to in-network pricing for drug and alcohol tests for both commercial and non-commercial drivers. Also includes access to a Medical Review Officer.

*Partner: Plexus Global*

**Guard1 - Checkpoint System** - Allows users to electronically log check-in points with timestamps, providing documented proof of completed routes. It can also be used for safety inspections and patrols in correctional and non-correctional environments, such as door checks, fire safety inspections, and perimeter patrols.

*Partner: TimeKeeping Systems*

**Labor Law/Employment Practices Services** - Legal experts provide advice on a variety of employment and labor law issues in a privileged, hotline format. This service also includes updates on emerging trends and common issues in monthly webcasts hosted on PRIS Mt.

*Partner: Eyres Law Group*

**Physical Abilities Testing** - Using proprietary equipment and software, this service tests an applicant’s ability to bend, push, pull, and carry loads. Results are used to determine if an applicant can meet the physical demands required for the essential functions of their prospective job.

*Partner: Occumetric*

**Protective Footwear** - All footwear provided is made with slip resistant outsoles and Shoes For Crews patented tread pattern, designed to channel liquids away from the sole. Their shoes meet the American Society for Testing and Materials F-2413-11 Standard.

*Partner: Shoes for Crews (SFC)*

**Risk Assessment Tool** - Evaluate your risks through a series of online self-assessment questionnaires, with the ability to compare assessment results to best practices and regulatory requirements. Automatic linking to EIA resources and custom plans of action will assist with continuous improvement efforts.

*Partner: in2vate*

**Safety Data Sheet (SDS) Management** - Efficiently customize and automate SDS libraries across your entire organization. Users have access to a comprehensive database of SDS documents to assist in library creation.

*Partner: SafeTec*

**Soft Tissue Injury Prevention & Wellness Programs** - Customized injury prevention courses taught by fitness and body mechanics experts. The series of training sessions is designed to reduce the risk of sprains, strains, tears, and repetitive motion injuries through healthy fitness habits and proper movement. Savvy’s Fit-For-Life Program provides a comprehensive wellness program that infuses 6 strategic anchors throughout the workplace leading to healthier and happier employees.

*Partner: Savvy Health Solutions*

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**Your Agency is likely already a PRISM Member**

Public Risk Innovation, Solutions & Management (PRISM) is one of the largest member-directed insurance risk sharing pools in the nation.

For more information, reach out to your Risk Manager or PRISM Risk Control at riskcontrol@prismrisk.gov

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**SYMBOL/DEFINITION**

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